

Production Manager

ESL Power Systems, Inc., a manufacturer of 480VAC pin and sleeve connectors, safety interlocks, industrial control panels, and related equipment is seeking a Production Manager to join our team in Corona, CA. The successful candidate will be self-motivated, dependable and confident; an influential leader comfortable with maintaining and building relationships throughout the company at all levels. Ideal candidates will have demonstrated leadership skills and are passionate about managing a well-disciplined, process controlled, data-driven, profitable, on time, clean and professional manufacturing team.

JOB RESPONSIBILITIES INCLUDE, BUT ARE NOT LIMITED TO:

- Manage the operations of key production areas to ensure that quality, volume, and cost standards are achieved to ensure efficient production.
- Responsible for planning and establishing work schedules, staffing requirements and production sequences to maximize process improvements. Estimate staff and material requirements based on the production plan and sales forecasts. Make scheduling recommendations to the Director of Operations.
- Coordinate with Sales, Customer Service and Engineering to ensure production levels meet customer needs.
- Implement the production schedule to ensure that the targeted daily production volume is met.
- Establish and adjust procedures to meet the quality requirements and production schedule.
- Monitor performance to efficiency and quality standards and initiate corrective action as required.
- Monitor output, cuts/yields and scrap to ensure efficient resource utilization and initiate corrective action as required.
- Analyze production operations and workflow and develop improvement recommendations according to acceptable lean principles.
- Assist in formulating long and short-range business plans and goals.
- Inform and coordinate with the Director of Operations any necessary repairs and/or improvements.
- Ensure and promote a continuous improvement and productivity growth environment at all levels throughout the organization.
- Ensure high standards of cleanliness, safety, and manufacturing programs.
- Ensure high levels of productivity and control the critical aspects of the process for optimum output.
- Conduct training, mentor, coach, develop and promote a high level of performance, discipline and morale.
- Manage activities directly or through supervisors and leads. Establish work center/operation efficiency standards.

Qualification requirements:

Bachelor's degree in related field or equivalent experience.

Minimum of 5 years of production management (experience in management environment, business systems, finance and logistics preferred).

Strong prioritization skills and the ability to manage multiple projects.

Ability to work across all levels and influence with impact.

Strong analytical and problem-solving skills.

Proven leadership, team and coaching and influence skills.

Detail-oriented.

Excellent written and oral communication skills.

Excellent math skills.

PC competent (including Microsoft Office: Excel, Word and PowerPoint).

Experience with SAGE100 preferred.

Knowledge and understanding of Lean Manufacturing and 2 years of applying principles in a manufacturing environment (minimum Green Belt certification required).

We offer a competitive compensation and benefits program, including an Annual Bonus Program, 401(K), Profit Sharing, health, vision, dental and life insurance plans and more is offered in conjunction with an exciting, fast-paced work environment. Accomplishments can provide job satisfaction and professional development. Come join an extremely successful performance and growth-oriented team. We are an Equal Opportunity Employer, making decisions without regard to race, color, religion, sex, national origin, age, veteran status, disability, or any other protected class. Applicants must be able to pass a drug test and background investigation. For consideration, please forward resume with cover letter and salary history to krichey@eslpwr.com

Primary Location: US - CA – Corona

Industry: Manufacturing

Job Type: Full-time/Regular/Exempt

Travel: No